



**The New Hampshire Department of Corrections announces recruitment for:**

## **Warden**

### **NH State Prison for Men**

The Department is seeking a progressive and experienced criminal justice professional to serve as the Warden for our largest correctional facility located in Concord, NH. This position is responsible for directing, planning and implementing major departmental and facility objectives to successfully meet the Department's overall mission in the operation of this 1500+ bed institution.

Candidates must possess a minimum of ten years' of progressively responsible experience associated with the criminal justice system to include executive level management responsibilities for programs, security and budget planning. They must have experience working with employee labor unions and employee grievance procedures. Must Possess a Bachelor's degree in criminal justice, human services, social sciences, public administration or related field. Desired abilities include: Must be able to demonstrate that they can communicate effectively with employees, inmates and the public with diplomacy and a calm demeanor. Must have the ability to develop, implement, interpret and evaluate with proper efficiency and effectiveness complex statutes, rules, regulations, as well as Departmental and institutional policies and procedures. Must be able to think and act quickly and appropriately during an emergency; follow oral and written instructions; and plan, assign and direct the work of others.

Successful applicants will have well-developed managerial, leadership, communication and interpersonal skills necessary to deal effectively with a wide spectrum of audiences, and facilitate consensus building and collaborate relationships with internal and external partners.

Salary range: \$81,522.55 - \$108,312.98

This position will be open until: Position is filled

To apply submit a cover letter and resume to:

New Hampshire Department of Corrections  
Attention: Bureau of Human Resources  
P. O. Box 1806  
Concord, New Hampshire 03302-1806  
Phone: (603) 271-5661, Fax: (603) 271-3345  
E-mail: [ella.fredette@doc.nh.gov](mailto:ella.fredette@doc.nh.gov)

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